FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* HOMAS S						e and Tie NC.		or Tradi <mark>I</mark> ]	ng S	ymbol								
(Last) 2111 N N	(Fi MOLTER R	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/07/2019  4. If Amendment, Date of Original Filed (Month/Day/Year)										Officer (give title below)		Other (specification)		pecify
(Street) LIBERT LAKE			99019		4. 1											Form fi	Joint/Group Filing filed by One Repo filed by More than on		orting Persor	1
(City)	(S		(Zip)										. –		<u> </u>					
1. Title of Security (Instr. 3) 2. Tran			2. Trans	Fransaction te onth/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)			tion	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			or	5. Amour Securitie Beneficia Owned F Reported	nt of s ally following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership	
										Code	v	Amount	(A) o (D)	r Pr	ice	Transact (Instr. 3 a	tion(s)			(Instr. 4)
Common	Stock			11/0	7/201	9				М		1,102(2	2) A	\$	67.8	12,	2,158 D			
Common	Stock			11/0	7/201	9				S		1,102	D	\$	80.31	11,	056			
		٦	Гable II -									sed of, onvertil				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,		ransaction ode (Instr.		of E		ate Exe piration I nth/Day	ate		7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	i (	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e rcisable		expiration Date	Title	Amo or Nun of Sha						
Stock Option (Right to	\$67.8	11/07/2019			M			1,102	01/0	04/2010 <sup>(</sup>	1) 0	1/04/2020	Common Stock	1,1	102	\$0	0		D	

## **Explanation of Responses:**

- 1. This award was granted January 4, 2007 with one third of the option becoming exercisable in equal installments on each of January 4, 2008, January 4, 2009 and January 4, 2010.
- 2. Represents the number of stock options exercised.

/s/ Sarah E. Hlavinka, attorney-11/08/2019 in-fact for Mr. Glanville

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.