FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-028								
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Check this box if no longer subject	to
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(h)	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*							er or Trad		Symbol			neck all a	pplica	able)	g Pers	son(s) to Iss	
(Last) (First) (Middle) 2111 N MOLTER ROAD						3. Date of Earliest Transaction (Month/Day/Year) 01/02/2008									ector icer ( low)	give title		10% Ov Other (s below)	·
(Street) LIBERT	Y w	'A	99019		4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)									rm fil	ed by One	Repo	g (Check Ap orting Perso n One Repo	on
(City)	(Si	tate)	(Zip)																
		Tab	le I - No	n-Deriv	ative	e Se	curitie	s Acc	quired, I	Dis	posed c	of, or Be	neficia	lly Ow	ned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		e, Transaction Disposed Code (Instr. 5)		ties Acquir I Of (D) (Ins		l and Securiti Benefic Owned		es Fo ially (D) Following (I)		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) oi (D)	Price	Trar	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock 01/				01/02	2/2008	/2008		A		156	6 A \$		96	6,441			D		
		7	able II -									, or Ben ble secu		y Own	ed				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemd Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title an Amount o Securities Underlyin Derivative (Instr. 3 au	f g Security	8. Price Derivat Securit (Instr. 5	ive y )	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisable		xpiration ate	Title	Amount or Number of Shares	per					
Stock Option (right to	\$95.96	01/02/2008			A		1,000		01/02/2008	0	1/02/2018	Common Stock	1,000	\$0		1,000		D	

**Explanation of Responses:** 

By: MariLyn R. Blair, as attorney-in-fact For: Ted C.

01/04/2008

<u>DeMerritt</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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