SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287
	Estimated average bure	den
Filed purcuant to Section 16(a) of the Securities Exchange Act of 1034	hours per response:	0.5

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	tion 1(b).			Filed	l purs or \$	uant to S Section 3	Section 16(30(h) of the	a) of the lnves	ne Sec tment	urities Exchar Company Act	nge Act of 1940	of 1934)			Induis	perre	esponse:	0.5
	nd Address of r Joan S	Reporting Person*					ame and T INC.			ng Symbol				ionship all appli Directo	cable)	ng Pe	rson(s) to Is 10% Ov	
(Last) 2111 N. 1	(Fir MOLTER F	,									Officer below)	r (give title) SVP 8	& CI	Other (s below)	specify			
(Street) LIBERT LAKE			9019)	4. 1	lf Amendi	ment, Date	e of Or	ginal F	Filed (Month/D)ay/Yea		. Individ ine) X	Form f	, filed by One filed by Mor	e Rep	ng (Check A porting Perso In One Repo	on
(City)	(St	ate) (2	Zip)		R	Check th	his box to ir	ndicate	that a tr	action Ind ansaction was ditions of Rule	made pu	irsuant to a			ction or writt	en pla	in that is inter	nded to
		Table	I - N	lon-Deriva	ative	Secu	rities Ac	cquir	ed, D	isposed o	of, or	Benefic	ially	Owne	d			
1. Title of Security (Instr. 3) Date (Month/Day/Y						Execution Date,			action (Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a					ies ially Following	Forr (D) (n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	Amount	(A) or (D)	Price	!	Transac (Instr. 3	ction(s)			(1130. 4)			
Common	Stock		24			S		50 1 ⁽¹⁾	D	\$108.8	704	72	,847		D			
		Tal	ble I	I - Derivati (e.g., pι						sposed of , converti				wned				
1. Title of Derivative Security (Instr. 3) 2. 3. Transaction Date 3A. Deemed Execution Date, (Month/Day/Year) 1. Title of Derivative (Instr. 3) 2. 3. Transaction Date 3A. Deemed Execution Date, if any (Month/Day/Year)						Transaction of Code (Instr. Derivativ			6. Date Exercisable and Expiration Date (Month/Day/Year) Underlying		unt of irities	Deriv Secu	. Price of Derivative ecurity nstr. 5) 9. Numbe derivative Securities Beneficia			10. Ownership Form: Direct (D)	11. Nature of Indirec Beneficia Ownersh	

	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code (8)		Deriv Secu Acqu (A) of Dispo of (D)	r osed) r. 3, 4	Expiration Da (Month/Day/Y	Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents shares automatically sold to cover tax withholding obligations associated with the vesting of a restricted stock unit award.

<u>/s/ Christopher E. Ware,</u> attorney-in-fact	05/28/2024
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.