FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washi

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ngton, D.C. 20549	OMB APPROVAL

OMB Number:	3235-0287
Estimated average bu	ırden
hours per response:	0.5

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addr BROWN W			Issuer Name and Ticke			Symbol		ationship of Reportin atl applicable) Director	ng Person(s) to Is			
(Last) 2818 N. SULL	(First) IVAN ROAD		Date of Earliest Transa 0/22/2003	action (N	/lonth/	Day/Year)		X	Officer (give title below) VP, Competi	Other below tive Resource	,	
(Street) SPOKANE (City)	WA (State)	4. 1	If Amendment, Date of	Origina	l Filed	i (Month/Day/	6. Indiv Line) X	 				
		Table I - No	n-Derivativ	e Securities Acq	uired	, Dis	posed of,	or Ber	neficially	Owned		
Date		2. Transaction Date (Month/Day/Yea	Execution Date,	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	:		10/22/2003	3	M		875	A	\$8.3438	7,756	D	
Common Stock	:		10/22/2003	3	M		5,000	A	\$6.75	12,756	D	
Common Stock 10/2				3	M		5,000	A	\$7	17,756	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

S

10,875

D

\$21.2

6,881

1,650

D

Ι

401(k)

Plan

	(e.g., puts, cans, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (saction of			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (right to buy)	\$6.75	10/22/2003		M			5,000	(1)	03/07/2010	Common Stock	5,000	\$0	5,000	D	
Stock Option (right to buy)	\$ 7	10/22/2003		M			5,000	(2)	02/12/2011	Common Stock	5,000	\$0	10,000	D	
Stock Option (right to buy)	\$8.3438	10/22/2003		М			875	(3)	05/04/2009	Common Stock	875	\$0	0	D	

Explanation of Responses:

Common Stock

Common Stock

- $1.\,25\% \ of \ options \ become \ exercisable \ on \ 3/7/01 \ and \ an \ additional \ 25\% \ on \ each \ of \ 3/7/02, \ 3/7/03 \ and \ 3/7/04.$
- 2.25% of options become exercisable on 02/12/02 and an additional 25% on each of 02/12/03, 02/12/04, and 02/12/05.
- 3.25% of options become exercisable on 5/04/00 and an additional 25% on each of 5/04/01, 5/04/02, and 5/04/03.

By: MariLyn R. Blair, as

10/22/2003 attorney-in-fact For: William

L. Brown

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

10/22/2003

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.